

## FY2015 Slavery and Human Trafficking Statement

The purpose of this statement is to disclose activities of our company to prevent slavery and human trafficking in our business activities and supply chain for the fiscal year ended March 31, 2016 under Article 54 of the Modern Slavery Act enforced in U.K.

### **1. About our group companies**

Our company opposes slavery and human trafficking in recognition of human rights declared internationally, upon development of our business activities. Our company engages in business activities including R&D, production, sales, maintenance service, etc. in each business area of measuring instruments, medical systems, aircraft equipment, industrial machinery, etc. in Japan as well as in 25 overseas countries (as of March 31, 2016) with 75 group companies (26 domestic and 49 overseas) and approximately 11,000 employees.

### **2. Our corporate philosophy**

With “Contributing to Society with Science and Technology” as the corporate motto, we supply valuable products and services throughout the world, and strive to provide solutions to problems of the times by “Realizing Our Wishes for the ‘Well-being of Mankind and the Earth.’” It is clearly stated in the “Corporate Code of Ethics” established as guidelines for corporate behavior that we respect employees’ human rights and recognize each other’s diversity including character and personality, and that we practice elimination of transactions that could lead to violation of human rights or become a funding source of such transactions in business activities we develop in the world.

### **3. Efforts of our group companies in FY2015**

- (1) The “Corporate Code of Ethics” was revised to include thorough legal compliance and respect for diversity. Since the “Corporate Code of Ethics” was established, we have also been sharing the sense of values with employees through continuous employee education to ensure that respect for human rights is social responsibility for corporations. The “Corporate Code of Ethics” has been commonly implemented by our group companies.
- (2) Our company conducts a supplier survey by using the Conflict Minerals Reporting Template (CMRT) developed by the Conflict-Free Sourcing Initiative to ensure no use of minerals obtained as a result of inhumane acts including human trafficking by an armed group, slavery, forced labor, child labor, abuse, etc., as well as transaction management in compliance with OECD’s due diligence guidance in accordance with the policy on conflict minerals.

### **4. Our future efforts**

Our group companies shall conduct a supplier survey relating to the Modern Slavery Act to ensure that there is no slavery, human trafficking, etc. in our business activities and supply chain and at the same time identify areas of possible risks to require measures to eliminate problems and enforce them, aiming at business activities that respect human rights.

I, Katsutoshi Nishihara, hereby certify that the information contained in the above FY2015 Slavery and Human Trafficking Statement is factual.

September 30, 2016



Katsutoshi Nishihara  
Director and Senior Managing Executive Officer  
Shimadzu Corporation