

February 28, 2024

To our shareholders:

Company: Shimadzu Corporation
Representative: Yasunori Yamamoto, President & CEO
(Code No. 7701, TSE Prime Market)
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Notice of Changes in Executive Members

Shimadzu Corporation hereby notifies that at the Board of Directors meeting held on February 28, 2024 based on the deliberations and recommendations of the Appointment and Compensation Committee, the attached list of changes to Executive Officers and Corporate Officers were decided, to be effective as of April 1, and the attached list of executive member assignments were tentatively selected for announcement at the FY 2023 Annual General Meeting of Shareholders in late June.

Changes in Executive Officers and Corporate Officers

(As of April 1, 2024)

1.Changes in Executive Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Teruhisa Ueda	Chairman of the Board	Chair of the Board of Directors	Chairman of the Board	Chair of the Board of Directors
Reappointed	Yasunori Yamamoto	President	CEO	President	CEO
—	Shuzo Maruyama	Senior Corporate Executive Officer	In Charge of Risk Management In Charge of Global Environmental Management (GX)	Senior Corporate Executive Officer	In Charge of Risk Management In Charge of Global Environmental Management (GX)
Reappointed	Akira Watanabe	Senior Managing Executive Officer	CFO In Charge of Corporate Strategy Planning and Corporate Communications	Senior Managing Executive Officer	CFO In Charge of Corporate Strategy Planning and Corporate Communications
—	Fuminori Inagaki	Senior Managing Executive Officer	In Charge of Standardization Strategy (CSO) In Charge of Medical Regulatory Policy Deputy in Charge of Corporate Strategy Planning and Global Environmental Management (GX)	Senior Managing Executive Officer	In Charge of Standardization Strategy (CSO) In Charge of Medical Regulatory Policy Deputy in Charge of Corporate Strategy Planning and Global Environmental Management (GX)
—	Katsuaki Kaito	Senior Managing Executive Officer	In Charge of Manufacturing and CS Management In Charge of DX・IT Strategy Deputy in Charge of Human Resources	Senior Managing Executive Officer	In Charge of Manufacturing and CS Management In Charge of DX・IT Strategy Deputy in Charge of Human Resources
—	Koki Aoyama	Managing Executive Officer	Managing Director, Shimadzu (Hong Kong) Ltd.	Managing Executive Officer	Managing Director, Shimadzu (Hong Kong) Ltd.
—	Yoshino Kajitani	Managing Executive Officer	In Charge of <u>Legal Affairs</u> and Diversity Management In Charge of Health Management	Managing Executive Officer	In Charge of Human Resources and Diversity Management In Charge of Health Management
Reappointed	Hiroto Itoi	Managing Executive Officer	CTO	Managing Executive Officer	CTO
Reappointed	Shigenori Aoyama	Managing Executive Officer	In Charge of <u>Human Resources</u> , General Administration, and Internal Control Deputy in Charge of Risk Management	Managing Executive Officer	In Charge of Legal Affairs, General Administration, and Internal Control Deputy in Charge of Risk Management

—	Shunei Matoba	Managing Executive Officer	In Charge of Corporate Marketing <u>General Manager, Sales Division</u> General Manager, Tokyo Office	Managing Executive Officer	In Charge of Corporate Marketing General Manager, Tokyo Office
—	Masami Tomita	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division	Managing Executive Officer	General Manager, Analytical & Measuring Instruments Division
—	Kiyohito Sonoki	Managing Executive Officer	General Manager, Medical Systems Division	Managing Executive Officer	General Manager, Medical Systems Division

2. Changes in Executive Research Fellow

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Koichi Tanaka	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory	Executive Research Fellow	General Manager, Koichi Tanaka Mass Spectrometry Research Laboratory

3. Changes in Corporate Officers (Changes are shown underlined.)

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Yoshiaki Maeda	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.	Corporate Officer	President, Shimadzu Scientific Instruments, Inc.
—	Susumu Yamamoto	Corporate Officer	General Manager, Aircraft Equipment Division	Corporate Officer	General Manager, Aircraft Equipment Division
—	Naomi Okazaki	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In Charge of SCOE)	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (In Charge of SCOE)
Reappointed	Masahiko Tanaka	Corporate Officer	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division	Corporate Officer	General Manager, Industrial Machinery Division General Manager, Fluidics Systems Division
Reappointed	Wataru Tajima	Corporate Officer	<u>Deputy General Manager, Sales Division</u> <u>General Manager, International Operations Unit</u>	Corporate Officer	General Manager, Corporate Strategy Planning Department
Reappointed	Shigeki Morimoto	Corporate Officer	<u>Deputy General Manager, Sales Division</u> <u>General Manager, Sales Promotion Unit</u>	Corporate Officer	General Manager, Business Strategy Department
—	Komei Arakane	Corporate Officer	General Manager, Finance and Accounting Department	Corporate Officer	General Manager, Finance and Accounting Department
—	Yoshiaki Hirao	Corporate Officer	President, Shimadzu Europa GmbH	Corporate Officer	President, Shimadzu Europa GmbH
—	Takeaki Inoue	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (in Charge of Research & Development) General Manager, Research & Development Department	Corporate Officer	Deputy General Manager, Analytical & Measuring Instruments Division (in Charge of Research & Development) General Manager, Research & Development Department
—	Kazuya Suzuki	Corporate Officer	Deputy General Manager, Medical Systems Division (in Charge of Sales, Marketing, and Service) General Manager, Global Marketing Department, Medical Systems Division	Corporate Officer	Deputy General Manager, Medical Systems Division (in Charge of Sales, Marketing, and Service) General Manager, Global Marketing Department, Medical Systems Division
—	Palanisamy Prem Anand	Corporate Officer	Managing Director, Shimadzu (Asia Pacific) Pte. Ltd.	Corporate Officer	Managing Director, Shimadzu (Asia Pacific) Pte. Ltd.
<u>Newly Appointed</u>	<u>Takahiro Nishimoto</u>	<u>Corporate Officer</u>	General Manager, Technology Research Laboratory	—	General Manager, Technology Research Laboratory
<u>Newly Appointed</u>	<u>Kaoru Ihara</u>	<u>Corporate Officer</u>	<u>General Manager, Human Resources Department</u>	—	Deputy General Manager, Human Resources Department
<u>Newly Appointed</u>	<u>Manabu Sakamoto</u>	<u>Corporate Officer</u>	<u>Managing Director, Shimadzu Analytical (India) Pvt. Ltd.</u> <u>Managing Director, Shimadzu Medical (India) Pvt. Ltd.</u>	—	Deputy Managing Director, Shimadzu Analytical (India) Pvt. Ltd. Deputy Managing Director, Shimadzu Medical (India) Pvt. Ltd.

Corporate Officers Planning to Retire:

Yoshiyuki Fujino, Senior Corporate Officer

4. Changes in Fellow

	Name	New		Current	
		Position	Responsibility at the Company	Position	Responsibility at the Company
Reappointed	Takaaki Sato	Senior Fellow	General Manager, Life Science Research Center, Technology Research Laboratory	Senior Fellow	General Manager, Life Science Research Center, Technology Research Laboratory

Changes in Executive Members

(Scheduled for discussion in the June Annual General Meeting of Shareholders)

5. Changes in Directors, Member of the Board and Audit & Supervisory Board Members (Changes are shown underlined.)

	Name	New	Current
		Position	Position
Reappointed	Teruhisa Ueda	Representative Director	Representative Director
Reappointed	Yasunori Yamamoto	Representative Director	Representative Director
Reappointed	Akira Watanabe	Director, Member of the Board	Director, Member of the Board
Reappointed	Shuzo Maruyama	Director, Member of the Board	Director, Member of the Board
Reappointed	Nobuo Hanai	Outside Director, Member of the Board (part-time)	Outside Director, Member of the Board (part-time)
Reappointed	Yoshiyuki Nakanishi	Outside Director, Member of the Board (part-time)	Outside Director, Member of the Board (part-time)
Reappointed	Nami Hamada	Outside Director, Member of the Board (part-time)	Outside Director, Member of the Board (part-time)
<u>Newly Appointed</u>	<u>Mie Kitano</u>	<u>Outside Director, Member of the Board (part-time)</u>	<u>Partner, SynFin Advisors</u>
—	Hiroyuki Fujii	Senior Audit & Supervisory Board Member	Senior Audit & Supervisory Board Member
—	Makoto Koyazaki	Audit & Supervisory Board Member	Audit & Supervisory Board Member
Reappointed	Tsuyoshi Nishimoto	Outside Audit & Supervisory Board Member (part-time)	Outside Audit & Supervisory Board Member (part-time)
—	Yuka Hayashi	Outside Audit & Supervisory Board Member (part-time)	Outside Audit & Supervisory Board Member (part-time)

1. Director, Member of the Board Planning to Retire:

Hiroko Wada, Outside Director, Member of the Board

2. Fumio Iwamoto, Partner, Yodoyabashi & Yamagami LPC, continues to be designated as a candidate for the Substitute Audit & Supervisory Board Member.