

STATEMENT ON UK MODERN SLAVERY ACT

This statement is made pursuant to the Modern Slavery Act 2015 enacted in the United Kingdom. This statement constitutes an account of our efforts to ensure that we are not complicit in human rights abuses such as child labor and forced labor through our business activities and supply chain, between April 1, 2023 to March 31, 2024.

1. About Shimadzu:

Our company is engaged in activities including Research & Development, production, sales and after-sales services in business areas such as measurement instruments, medical instruments, aviation equipment, industrial equipment, in 25 countries and regions through 79 group companies, consisting of 24 domestic and 55 international companies, with approximately 14,000 employees.

Our company, KRATOS GROUP PLC. and SHIMADZU EUROPA GmbH, directly or indirectly manufacture and supply products and so on in the United Kingdom.

For more information on our company, please visit our website (<https://www.shimadzu.com/about/index.html>).

2. Shimadzu's philosophy:

Throughout the 140-year history since our founding in 1875, we have conducted our business activities based on the Management Principle of "Realizing our Wishes for the Well-being of Mankind and the Earth" and the concept of "Be an Innovative Company that solves social issues with global partners!" in accordance with our Corporate Philosophy of "Contributing to Society through Science and Technology."

Under our Corporate Philosophy and Management Principle, we strive to live in harmony with the earth, society, and people, while working on the two pillars - "solve the challenges of society through business operations" and "engage in activities as a responsible member of society" and have established the Shimadzu Group Sustainability Charter as our basic stance. In this charter, we declare our sustainability management, emphasizing our respect for human rights and the elimination of child labor and forced labor.

(https://www.shimadzu.com/sustainability/approach/social/human_rights.html)

3. Our efforts during the reporting period:

Our company has established CSR Procurement Guidelines and has been promoting efforts related to corporate social responsibility (CSR) throughout our supply chain. During this reporting period, we revised our CSR Procurement Guidelines to create the Shimadzu Group CSR Procurement Guidelines, which also apply to group companies. We are working to promote respect for human rights and the elimination of child labor and forced labor not only for our company but also for all suppliers with which we in the Shimadzu Group do business.

The CSR Procurement Guidelines were posted on our external website, and explanatory meetings were held for all suppliers as usual as part of our continuing efforts to inform suppliers of the potential for child labor and forced labor in the supply chain, while also raising awareness of the risks of human rights violations occurring in their own supply chains.

(<https://www.shimadzu.com/about/procurement/index.html>)

In addition, we are gradually distributing the CSR procurement self-assessment checklist, previously distributed to business partners, to all new suppliers, who are then asked to carry out self-assessments based on the CSR procurement guidelines. This checklist allows each supplier to check their own company's progress in relation to CSR procurement and identify issues, enabling them to work on resolving and improving those issues. For suppliers where issues are found, we conduct on-site interview surveys and work to resolve the issues through cross-sectional collaboration between relevant departments within the company.

With new suppliers, we are proceeding with the conclusion of a Master Purchase Agreement that includes a clause stipulating the absence of human rights violations such as child labor and forced labor within their own supply chains.

4. Our future efforts:

In future, we will continue to expand our CSR procurement promotion activities globally and raise awareness of the risks of human rights violations, such as child labor and forced labor, even more broadly across our supply chain. Moreover, we will continue to hold yearly information sessions for all suppliers.

We will also hold study sessions to deepen understanding of the possibility of human rights violations, such as child labor and forced labor, measure the effectiveness of our activities through supplier surveys, and work to evaluate and improve these activities.

I, Yoshino Kajitani, hereby certify that the information contained in the statement is factual.

September 12, 2024



Yoshino Kajitani
Managing Executive Office
Shimadzu Corporation